

## **Executive Pay for the year ended 31<sup>st</sup> August 2021**

In line with The Academies Handbook 2021 PolyMAT must publish on its website the number of employees whose benefits exceeded £100k, in £10k bandings. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. For the year ended 31<sup>st</sup> August 2021 there were two employees whose benefits exceeded £100k including pension contributions, the details can be found below.

	Salary	Pension Contributions	Total Benefits
Banding	£140-£150k	£30-£40k	£180-190K
Number of Employees	1	1	1
Banding	£90-£100K	£20-£30K	£110-£120K
Number of Employees	1	1	1

For further disclosure on higher paid staff please refer to note 8 of the Annual Report and Financial Statements.